Contents

Preface ................................................................. xiii

Acknowledgments .................................................. xv

Introduction ......................................................... xvii

PART 1: THE BASICS—GETTING OFF TO A GOOD START

CHAPTER 1
Start at the Beginning—Your Job Responsibilities and How to Accomplish Them ......................................................... 3  
Rebecca Miller with Nancy Sosna Bohm

Working with Others—You’re Not Alone .............................. 4
Managing Your Job Duties—A Time for Everything ................. 7
Fulfilling Your Job Role—Serving Up Information .................. 10
You Do Make a Difference .............................................. 12

CHAPTER 2
Building Strong Collaborative Relationships with Disciplinary Faculty .............................................................. 13  
Elizabeth O. Hutchins

Cross-Cultural Understandings … and Misunderstandings .......... 13
We Too Have Disciplinary Expertise! .................................... 16
Strategic Opportunities and Challenges ................................. 20
Conclusion ..................................................................... 27

CHAPTER 3
Building the Profession—Research, Creative Activities, and Publication by Academic Librarians ....................................... 31  
Joan Beam and Cathy Cranston

Publication ..................................................................... 32
Getting Started ............................................................ 35
Writing a Book ............................................................. 37
Librarians’ Experiences .................................................... 40
CHAPTER 7
Mentors—How To Find Them, How To Use Them ....................... 83
Verla J. Peterson

Why Have a Mentor? ........................................ 83
Getting Your Mentor ...................................... 85
Developing a Relationship with Your Mentor .................... 88

CHAPTER 8
Continuing Education—Planning Your Future ......................... 93
Kris Swank

You Will Need Continuing Education ............................. 94
Make a Plan .................................................. 97
Sidebar: Continuing Education Plan: Your Skill Gaps .......... 97
Find Opportunities ......................................... 98
Sidebar: Continuing Education Plan: Your Program Preferences .... 101
Sidebar: Continuing Education Plan: Your Information Resources .......... 102
Sidebar: Continuing Education Plan: Your Skill Sets ............ 103
Make It Happen ............................................. 103
Sidebar: Continuing Education Plan: Your Institution's Policies .......... 106
Sidebar: Continuing Education Plan: Your Financial Resources .......... 107
Sidebar: Continuing Education Plan: Your Folder ............ 108
Carpe Diem ................................................. 108
CHAPTER 9
Unions in Academic Libraries .................................. 111
Tina Maragou Hovekamp
  Development of Faculty and Academic Library Unions ........ 113
  Reasons to Unionize ........................................... 115
  Union Structure and the Bargaining Process .................. 116
  The “Collective” Outcomes of Unionization ................. 119
  Conclusion ....................................................... 122

CHAPTER 10
What Have You Been Up To?—Documenting Your Career ...... 125
McKinley Sielaff
  Preliminary Questions and the Timeframe .................... 126
    Sidebar: Areas for Evaluation of Tenure ................... 128
    Sidebar: Documentation Outcomes of Each
      Dossier Section ........................................... 129
  Teaching ....................................................... 129
  Scholarship .................................................... 131
  Service ......................................................... 132
  Other Professional Activity ................................ 133
    Sidebar: Documented Outcomes ............................ 134
  Getting It Together .......................................... 136
  Previews and Run-Throughs .................................. 137
  Conclusion ..................................................... 138

CHAPTER 11
Up North—Comparisons and Contrasts of U.S. and
Canadian Academic Libraries .................................. 141
Don Taylor
  The Canadian University System ............................... 141
  The Canadian University Library .............................. 143
  Becoming a Librarian in Canada ............................... 144
  The Job Market for Academic Librarians in Canada ...... 145
  Canadian Copyright ............................................. 149
  Collection Development and Collection Management Issues . 151
PART 3: TALES FROM THE TRENCHES—ACADEMIC LIBRARIANS SHARE THEIR STORIES

CHAPTER 12
Notes From a Cataloger—Success in Technical Services ........ 157
Wendy Baia

Defining Success in Academic Librarianship ................. 158
Challenges of Communication in a Hierarchical Institution .... 161
Cooperation to Save the Time of the User .................... 163
Supervision ................................................. 164
Library Leadership and Change ................................ 165
Stress and the Library ...................................... 166
Conclusion .................................................. 168

CHAPTER 13
Witches Brew or Gourmet Gumbo—Tenure in the Library ... 171
Molly E. Molloy

Prologue .................................................... 171
It Should Always Taste Good, Even Though It Might Not Look Like the Picture in the Magazine ....................... 172
Priorities Are Made to Be Straight, Not Crooked .............. 172
Who Let Those Creatures Out of the Box? Or, How Did Those Ideas Get Into My Head? .......................... 174
Enforced Mediocrity ...................................... 175
It’s Not What You Say But .................................... 176
A “Strange Little Town” .................................... 177
Gourmet Recipes or Not, You Gotta Eat ....................... 178

CHAPTER 14
Moving to the Academy in Mid-Career—A Field Guide for the Experienced Librarian ................................. 183
Anna Gold

Mutual Attraction ........................................... 184
“… and Members of the Academy”—What You (Don’t) Know about Academic Culture .......................... 185