## **About the Authors**

**Jeffrey M. Stanton, PhD** (University of Connecticut, 1997), is an associate professor in the School of Information Studies at Syracuse University and Director of the Syracuse Information Security Evaluation Project. Dr. Stanton also holds a bachelor's degree in computer science from Dartmouth College and has nine years of professional experience as a software engineer. Dr. Stanton has published more than 50 articles, proceedings, and chapters on research topics at the intersection of organizational behavior and technology. His work has been published in top behavioral science journals, such as the Journal of Applied Psychology, Personnel Psychology, and Human Performance, as well as technology-oriented publications, such as Communications of the Association for Computing Machinery, Computers and Security, and Lecture Notes in Computer Science. Dr. Stanton has also presented his work at leading scholarly conferences, including the Society for Industrial-Organizational Psychology, the Academy of Management, and the Americas Conference for Information Systems. Dr. Stanton's research has been supported through grants and supplements from the National Science Foundation, including its prestigious CAREER award, as well as grants and contracts from the Society for Industrial-Organizational Psychology Research Foundation, Procter and Gamble, Brush Wellman, the National Society of Black Engineers, and the American Library Association. Dr. Stanton is also a GIAC Certified Information Security Officer and was on the advisory boards of the SANS Institute's GSLC and GISF certifications in 2004 and 2005. Dr. Stanton is an associate editor for the Journal of Information Systems Security and Human Resources Management.

Kathryn R. Stam, PhD (Syracuse University, 1999), is an assistant professor of Anthropology at the SUNY Institute of Technology in Utica, New York, where she teaches courses in anthropology, sociology, cultural diversity, and the social and ethical aspects of information technology. She earned her PhD in Social Science (Anthropology and Sociology) from Syracuse University's Maxwell School of Citizenship and Public Affairs. She is a founding member and the Associate Director of the Syracuse Information Security Evaluation project at Syracuse University's School of Information Studies. Her

## 338 The Visible Employee

main research interests are related to information technology, health and social services, ethnographic methods, and organizational culture. She has published a range of qualitative research on the topics of information technology, health communications, and teaching in the *Journal of Digital Information, Journal of Information Systems Education*, and *World Health Forum*. She has received financial support for her research from the National Science Foundation and the State of New York/UUP Professional Development Committee. Dr. Stam's background also includes learning, writing, and teaching about Thai and Lao culture. After serving as a Peace Corps volunteer in northeast Thailand, she continued to work there for more than a decade as a translator, teacher, and program manager in the field of health communications. She presented her research in this area at conferences of the American Anthropological Association and the Northeast Anthropological Association.